

LIFE'S MOST  
PERSISTENT AND  
URGENT QUESTION  
IS, "WHAT ARE  
YOU DOING  
FOR OTHERS?"

- Martin Luther King, Jr.

*Wounded Warrior Project 2008 Annual Report*



**WOUNDED WARRIOR  
PROJECT**

## Our Mission

To honor and empower wounded warriors.

## Our Purpose

To raise awareness and enlist the public's aid for the needs of severely injured service men and women, to help severely injured service members aid and assist each other, and to provide unique, direct programs and services to meet their needs.

## Our History

Wounded Warrior Project began when several individuals took small, inspired actions to help others in need. One night while watching the evening news, veterans and friends were moved by stories of the first wounded service members returning home from Afghanistan and Iraq. They realized something needed to be done for these brave individuals beyond brass bands and ticker tape parades. They wanted to provide tangible support for the severely wounded to help them on the road to heal both physically and mentally. What they viewed as a small contribution compared with what the warriors had sacrificed, is now WWP's signature program: WWP backpacks delivered bedside to wounded warriors. Over time, WWP's programs and services have evolved to provide a full range of support from the first days after injury to a warrior's transition into civilian life and beyond.

## Our Model

At the heart of WWP is the ASSURE<sup>3</sup> model of service, which outlines the guiding principles for WWP programs and staff:

Advocate Serve Support Unite Rehabilitate  
Educate Employ Empower





# Letter from the Executive Director and Board President

In 2008, Wounded Warrior Project (WWP) celebrated our fifth anniversary. During the last five years, we have touched tens of thousands of wounded warriors and families in need who have shown us first-hand the true meaning of courage and determination.

Our programs have grown from providing immediate comfort and support at a warrior's bedside to assisting with the full range of issues warriors face throughout their transition. As wounded warriors recover physically, the Wounded Warrior Disabled Sports Project engages them in adaptive sports activities to help them re-build strength and confidence. Last year alone, more than 700 warriors and their family members participated in these activities. As they regain strength, warriors turn their focus to education and employment. This year we introduced the first education center in the nation designed specifically for wounded warriors, TRACK. For warriors who are seeking civilian careers, our Warriors to Work program helps match them with job opportunities and employers suited to their unique skills. In 2008, nearly 500 warriors were served for this program.

WWP was founded on the principle of one warrior helping another, and I am proud to report that five years later, we have remained true to that vision. Peer Mentoring, WWP Alumni, Project Odyssey, and virtually everything we do preserves the spirit with which we were founded: one warrior reaching out a hand to help another warrior heal.

You, too, have reached out your hand to help our warriors heal, and for that, we are eternally thankful. Without your support, the support of a grateful nation, wounded warriors and their families would not receive the vital assistance they need to move forward with their lives. We are humbled to continue to be your voice and vehicle for honoring and empowering wounded warriors.

With that in mind, we decided to take a different approach to this year's annual report. Rather than merely describing the programs and services we provide, you will hear warriors' stories of how your support has bettered their lives.

As conflicts continue, we face increasing challenges in the coming year. The number of wounded continues to rise, and these men and women need to know they will have access to a full range of supportive services from the moment of their injury through their successful transition into civilian life and beyond. With your help, we will continue to honor and empower these warriors, and help ensure this generation becomes the most successful, well-adjusted generation of wounded warriors in our nation's history.



STEVE NARDIZZI  
Executive Director

A handwritten signature in black ink that reads "Steve Nardizzi".



RON DRACH  
President of WWP's Board of Directors

A handwritten signature in black ink that reads "Ron Drach".



# TRAC



The car's all packed and ready for the drive down to Jacksonville.

I was one of the first students at TRACK, Wounded Warrior Project's education program designed to help guys like me go back to college. It's the first program in the nation designed specifically for wounded warriors. I took classes for college credit, but it was about more than books. I spent a great year in Jacksonville, Florida, making great friends, keeping fit, and learning how to balance school and life.



#1

Here we are, TRACK's first cohort. The program launched August 15, 2008. What a great bunch of guys. There were 13 of us from across the country. A new cohort of warriors arrives in January.

MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY
Breakfast	Breakfast	Breakfast	Breakfast	Breakfast
Math class @ FCCJ	TRACK - Strategies for Success in College, Career and Life class	Math Class @ FCCJ	@ TRACK - Strategies for Success in College, Career and Life class	Business prep training
	Lunch	Lunch	Lunch	Lunch
	TRACK session	Head over to the TRACK center	Back to TRACK for study session	Study session
	Training	Study session	Fitness training	Personal finance management training
		Peak Performance training		Fitness training
		Fitness training		
		Back to FCCJ for English Class		



This is a busy year! Classes at Florida Community College Jacksonville (FCCJ) for credit toward an associate or bachelor's degree, and a business externship with a local company.

Studying is just one part of life here at TRACK — they call it education for the mind, body, and spirit. We have a special gym here with equipment you can use even if you're missing a limb, and they have a peak performance specialist who uses biofeedback training to teach us how to manage stress better. We even have classes on things like money management and nutrition. They seem to think of everything!

## They Made Me feel Like family.

At TRACK, they're always telling us how we're part of the Wounded Warrior Project family. I had no idea WWP had so many programs. They're really looking out for us warriors.



This isn't anything like being back in high school. TRACK has three modern classrooms with computers and everything.



# WARRIORS TO WORK

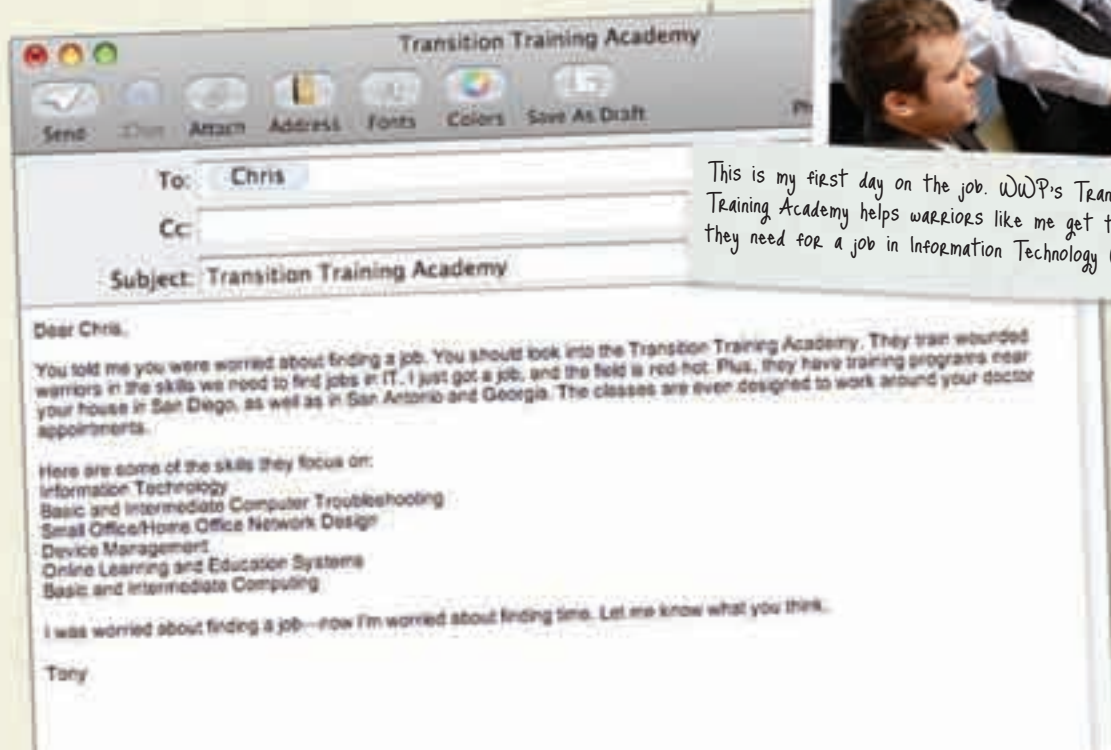
When I was fitted with prosthetics, my first thought was, "This is going to be hard." My second thought was, "How will I feed my kids now?" Wounded Warrior Project introduced me to their Warriors to Work program. They help wounded warriors with the resources they need for a career in civilian life. More than 50 of us have already been placed in jobs, and tons of employers have signed up to offer career support or job opportunities to wounded warriors.



# TRANSITION TRAINING ACADEMY



This is my first day on the job. WWP's Transition Training Academy helps warriors like me get the training they need for a job in Information Technology (IT).



# WWP PACKS

The first Time I felt Normal In A Long, Long Time.

We were trying to evacuate the area as quickly as we could after the first blast. I never even heard the second explosion. Weeks went by before I could think straight. I had been sedated to manage the pain of losing my arm and damaging my leg.

When I finally did wake up, I was happy to be alive, yeah. But now, what was I going to do? What would I be able to? Who had time to think about where to get shaving cream or clean clothes?

The nurse who was there when the WWP guy gave me the backpack told me it was the first time she'd seen me smile. Aside from the bloody, cut-up fatigues I came in with, I had nothing to wear but a hospital gown. At the end of the day, it wasn't about the clothes, the toiletries, or even the calling card - those were all great and made me feel normal - but it was knowing somebody cared. Somebody out there knew what I was experiencing.



When I got my Purple Heart, I didn't have any clothes to put on, so they pinned it on my bandages. I just wish my WWP Pack had arrived an hour sooner.





# ADAPTIVE SPORTS

"If I can do this, I can do anything."

Standing at the top of the slope was intimidating. I told myself it's what I'd been working for — what I wanted. The first time I went down by myself was awesome. I moved as naturally as anybody. Nobody looked. Nobody stared. I even felt like everybody else. It never felt so good to be so cold.

It was my first time in Breckenridge — first time ever in Colorado. Wounded Warrior Project took care of the travel, the hotel, even the lessons from great instructors. They even let me bring Jess! It's all part of the adaptive sports program WWP runs in partnership with Disabled Sports USA. I first heard about it at Walter Reed.



I never knew Wounded Warrior Project hosted so many events. During 2008, they hosted more than 100 Adaptive Sports events in 42 states.

There's no limit to what I can learn to do!

Kayaking in June



Sailing in August



## My To-Do List

- Golf ✓
- fishing
- Snow Skiing ✓
- Canoeing
- Scuba
- Archery
- Kayaking ✓
- Hiking
- Climbing
- Water Skiing
- Biking
- Sailing ✓

My doctor said I could shoot in the 70's if I was determined enough to get back out on the course. Great, because I'd never broken 100 before.

Golfing in May



Skiing in December





# WWP OUTDOORS



Hospitals all smell the same. There's this indescribable mix of disinfectants that makes them all so similar. My problem was I had grown accustomed to the smell. First in Iraq. Then Kuwait. Germany. Finally the VA Hospital in Tampa.

So it wasn't the beauty of the river that struck me first. It wasn't the cool sensation of the water. It was the air. The clean, crisp air. You know how you can feel it filling your lungs? I had almost forgotten that feeling, till I went on a fishing excursion with WWP Outdoors.

They probably don't know it, but they made a lifelong fisherman out of me that weekend. It was me and a bunch of other wounded warriors. I made more friends than I caught fish — probably scared them away with all the talking. I'm not the only one escaping the hospital — Wounded Warrior Project Outdoors hosted activities for more than 300 wounded warriors and their families from Alaska to Florida.

I'm hooked on fishing. Next I'll check out bear hunting, bass fishing, salmon/halibut fishing, paintball, trap shooting, elk hunting, hiking, deer hunting, whitewater rafting, turkey hunting and off-roading in a 4 x 4. Better stock up on the bug spray!

We healed in the hospital. But our recovery began outdoors.



He was 24 pounds when I caught him. He grows at least a pound every time I tell the story.



# PATIENT & FAMILY SUPPORT

I knew my husband needed Wounded Warrior Project. But I might have needed them more. A WWP Caregiver Retreat gave me a reason to take a break. They whisked me away for a weekend to re-charge. There I developed a real bond with other wives and mothers, fathers, sisters and brothers who care for their wounded warriors at home. When I have a tough day now, I have friends to turn to who really understand what I'm going through. It makes all the difference!

# BENEFITS SERVICE

Getting help from the government was like trying to take a sip out of a fire hose. I started working with a WWP Benefits Counselor as soon as I was stateside. Their Benefits Service made sense of all the government programs available to my family and me. Some programs I knew about, but others I had no idea existed. I'm sleeping easier now that I know we'll be okay.

WWP's staff members conducted 3,275 benefits counseling sessions in 2008! I'm glad so many guys like me are getting the help they need to provide for their families.



This is our house — a far cry from the hooch in Fallujah. We're happy we could keep it. You know there's government help for wounded vets but where to start and who to turn to is overwhelming.



# PEER MENTORING

I was in the hospital when I met my first peer mentor. I was doing pretty good — not great, but okay. A guy from WWP came into my room with another veteran who gave both his legs like me. They sat down and talked to me and my mom and dad for almost three hours about things like benefits and paperwork. My mom and dad finally stopped worrying so much, and I finally started to feel like I wasn't alone.

Once I got home, I remembered what peer mentoring meant to me. I told myself I was getting involved to help others. Really, I'm helping myself. I'm meeting other warriors who have just been injured. Listening to them and sharing my story is healing for me, too. I just got the program report they send to all of us certified WWP peer mentors — we had 2,300 peer mentoring sessions in 2008!



# COMBAT STRESS RECOVERY



I used to sit on my front porch to relax. Now I sit here and I twitch if the grass moves. Trash day is the worst — I think I see bombs hidden in every bag. My daughter drops her sippy cup, and I hit the deck.

As a Marine, it was tough for me to admit things weren't going well and I needed help. But I'm attending a series of two-day seminars from Wounded Warrior Project to learn strategies to cope with what I've been through. I'm getting my life back together, and I don't hit the deck over spilt milk anymore.

The seminars that Wounded Warrior Project offered were great. Who would have thought that 2 days could change so much.



# PROJECT ODYSSEY



I knew I was impossible to deal with. The anxiety attacks were getting worse, and it was starting to seem like I'd spend the rest of my life holed up in the house. Even my wife was losing her patience. Finally a buddy told me about WWP's Project Odyssey. I didn't know if I could handle it, but things had to change.

I traveled to the retreat in the hills of Utah. The beauty of the place and the obstacles we overcame brought us together that week. Every day brought challenges designed to help us move forward and cope with post-traumatic stress disorder, or PTSD. The ropes course was the best. We had to move along a metal wire, reaching for swinging ropes. But for every rope, you had to state your problems and ideas for how to make things better. I'll admit the water works on this obstacle were shared by everyone.

Fifty warriors like me benefited from Project Odyssey in 2008. I'm grateful for Project Odyssey — it's an important part of my recovery. My wife is thankful, too! Last week I took my wife out to dinner for the first time in 2 years. Who knew a ropes course could save a marriage!



# SOLDIER RIDE

## five Days I Won't Soon forget.

The High Desert Challenge  
Phoenix, AZ to Las Vegas, NV  
September 22-26, 2008

I met up with the other warriors in Phoenix. We came for different reasons. Some of us wanted to have fun. Some of us needed to blow off steam. Some of us had something to prove. But we all wanted to be there to challenge ourselves physically, and build awareness for Wounded Warrior Project and the needs of warriors like us.

Day One - It gets hot in the Arizona desert. Today was bike fitting and clothing issue. I was ready to get started. At night, there was a delicious barbecue. I chowed down, knowing I would need the fuel the next day.

Day Two - The kick-off made me feel like a hero. They introduced me and the other riders to the crowd. I've never heard so much cheering! Twenty-five miles later, we stopped at a house designed by Frank Lloyd Wright to have lunch and relax in the pool - then off to Lake Havasu in a bus for dinner.

"Any time I have a bad day, I go 'you know what, that guy's missing two legs and he still bikes across America.'"



Day Three - A little sore, but adrenaline kept me energized. We left Lake Havasu City and rode to a kick-off ceremony at the famous London Bridge. We rode through town back to the hotel. That afternoon we were on our way to Vegas, baby!

Day four - This was the last day riding. I was surprised how good my arms felt - I wanted to keep going. The ride started in front of the Bellagio, and man, it was hot! At the end of the Vegas Strip, we rode the Red Rock Canyon loop. That night, we took a victory lap at the men's pro race at Mandalay Bay. The crowds were great wherever we went.

Day five - This morning we packed our bags to head home. I can't believe how hard it was to say goodbye after a few short days! When they first asked me to come out for the ride, I laughed - no way I could bike 25-30 miles a day! Now I know there's NOTHING I can't do if I set my mind to it!

## 2008 Soldier Ride

Jan 5-6, Miami to Key West, FL  
Feb 6-9, Palo Alto to San Diego, CA  
March 8-16, Nashville to Knoxville, TN  
April 20-26, Washington, D.C. to Annapolis, MD  
June 4-6, NYC to Long Island, NY  
October 6-9, Phoenix, AZ to Las Vegas, NV



I can't believe it, but I made it to Las Vegas. It was exhausting, but the group I rode with was awesome. I think I might need a couple extra days of sleep, though.





# VETERANS POLICY

Thank You Wounded Warrior Project. Our Voice Has Never Been Stronger.



I'm not a warrior — I'm the wife of a warrior. Recently I had to leave my job — and my benefits — to care for my husband after he was hit by a rocket-propelled grenade in Iraq. WWP monitors legislation in Washington to make sure wounded warriors and their families are well-represented. They make sure the laws and policies are in place to help warriors get the care and benefits they need.

In 2008, WWP introduced a family caregiver bill in Congress to help when a family member stays home to provide full-time care to a severely injured warrior. Being a full-time caregiver, sometimes you just feel so alone. It helps to know there are people out there looking out for us.

← Check out my friends in Washington!

# PUBLIC AWARENESS

Yesterday a lady and her kid came up to me in the mall because they noticed my WWP t-shirt. She said her daughter saw a public service announcement on TV about Wounded Warrior Project and wanted to ask me if I was a wounded warrior. She told me they had no idea there were so many warriors facing so many challenges. Then, the little girl tugged on my shirt and thanked me for my service. It meant a lot to know the public appreciates our service, and they're learning more about what we go through.



# ALUMNI

Warriors Helping Warriors



Wounded Warrior Project has always been there for me. I was introduced to WWP when I woke up in the hospital and received a WWP backpack. I soon learned the challenges of a warrior's injury are there for a lifetime, and so is Wounded Warrior Project.

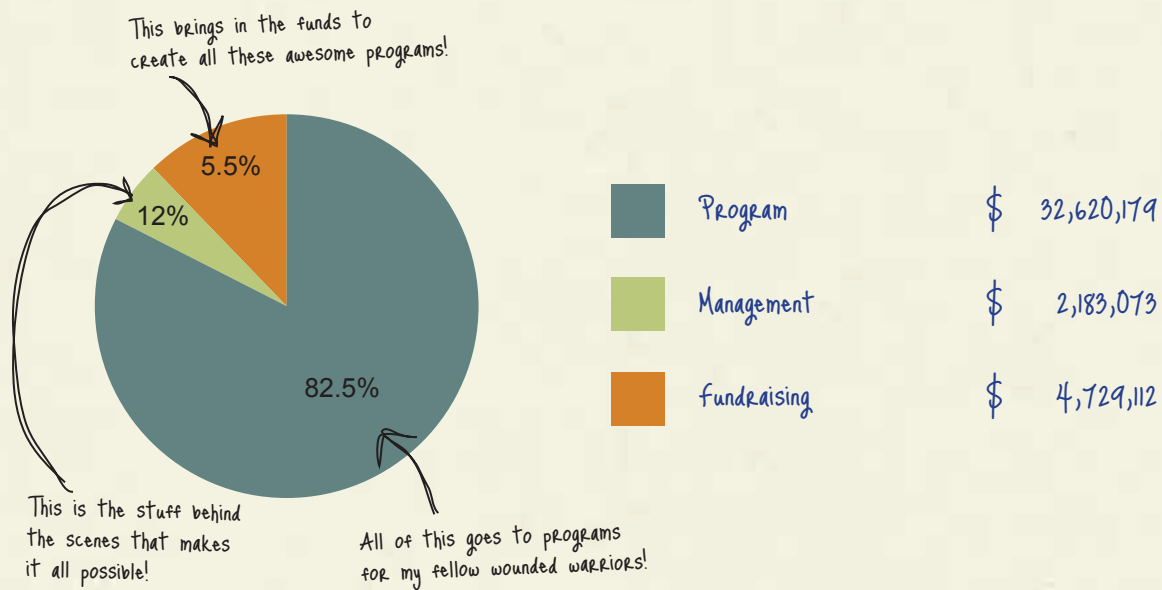
I joined WWP Alumni as soon as I got back home from the hospital. I didn't have to pay dues or anything — just signed up online so they knew how to reach me. There aren't many warriors in my hometown — in fact, I'm the only one. It's been pretty strange and lonely leaving my brothers and sisters in the service, and heading back to a world where the biggest danger you face is a raccoon in the trashcan. My neighbors here mean well, but they just can't relate to what I've been through.

With WWP's Alumni program, I've been to events across the country. In 2008, they held 80 events for alumni! I'm getting to know other warriors like me, who really know where I'm coming from. It feels like having long-lost family back — I never knew how much I needed these guys!

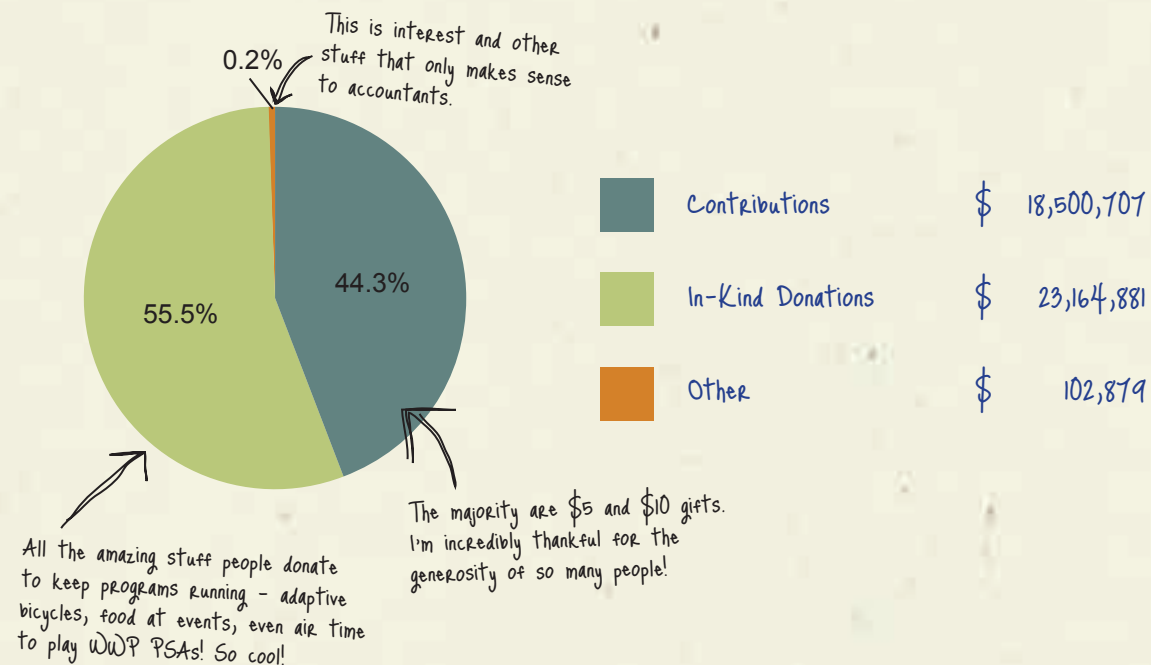




## WWP, INC. EXPENSES FISCAL YEAR 2008



## WWP, INC. INCOME FISCAL YEAR 2008



## WWP, INC. STATEMENT OF FINANCIAL POSITION

For the Year Ended September 30, 2008

### Assets

Current assets	
Cash	\$ 5,865,341
Investments	227,937
Contributions receivable, net	425,491
Inventory	867,107
Prepaid postage	123,610
Prepaid expense	123,105
<b>Total current assets</b>	<b>7,632,591</b>
Furniture and equipment, net	2,189,478
Deposits	11,650
<b>Total assets</b>	<b>\$ 9,833,719</b>

### Liabilities and net assets

Current liabilities:	
Accounts payable	\$ 1,400,006
Accrued expenses	150,503
<b>Total current liabilities</b>	<b>1,550,509</b>
Unrestricted net assets	8,283,210
<b>Total liabilities and net assets</b>	<b>\$ 9,833,719</b>



**WWP, INC.**  
**STATEMENT OF ACTIVITIES**

For the Year Ended September 30, 2008

	Unrestricted	Temporarily Restricted	Total
<b>Revenue:</b>			
Contributions	\$ 18,500,707	\$ -	\$ 18,500,707
In-kind contributions	23,164,881	-	23,164,881
Interest income and dividends	91,719	-	91,719
Net realized and unrealized gain on investments	11,160	-	11,160
Loss on disposal of assets	(5,048)	-	(5,048)
<b>Total revenue</b>	<b>41,763,419</b>	<b>-</b>	<b>41,763,419</b>
<b>Net assets released from restrictions</b>	<b>377,858</b>	<b>(377,858)</b>	<b>-</b>
<b>Expenses:</b>			
Program services	32,620,179	-	32,620,179
Supporting services:			
Management and general	2,183,073	-	2,183,073
Fundraising	4,729,112	-	4,729,112
<b>Total expenses</b>	<b>39,532,364</b>	<b>-</b>	<b>39,532,364</b>
<b>Change in net assets</b>	<b>2,608,913</b>	<b>(377,858)</b>	<b>2,231,055</b>
Net assets, beginning of year	5,674,297	377,858	6,052,155
<b>Net assets, end of year</b>	<b>\$ 8,283,210</b>	<b>-</b>	<b>\$ 8,283,210</b>

**WWP, INC.**  
**STATEMENT OF CASH FLOWS**

For the Year Ended September 30, 2008

<b>Cash flows from operating activities:</b>	
Changes in net assets	\$ 2,231,055
Adjustments to reconcile the change in net assets to net cash provided by operations:	
Depreciation	288,242
Bad debt expense	86,534
Net realized and unrealized gain on investments	(11,160)
Loss on disposal of assets	5,048
Donated investments	(1,193,251)
Donated capital items	(754,368)
Net changes in:	
Contributions receivable	(134,167)
Prepaid expenses	(76,120)
Inventory	(734,583)
Accounts payable	750,051
Accrued expenses	90,003
<b>Net cash provided by operating activities</b>	<b>547,284</b>
<b>Cash flows from investing activities:</b>	
Purchases of equipment	(1,196,260)
Purchases of investments	(143,590)
Proceeds from sales of investments	1,196,199
<b>Net cash used in investing activities</b>	<b>(143,651)</b>
<b>Increase in cash</b>	<b>403,633</b>
Cash, beginning of year	5,461,708
<b>Cash, end of year</b>	<b>\$ 5,865,341</b>



**WWP, INC.**  
**STATEMENT OF FUNCTIONAL EXPENSES**

For the Year Ended September 30, 2008

	WWP Packs	Benefits Service	Alumni Association	Adaptive Sports	Soldier Ride	WWP Outdoors	Patient/Family Service	Peer Mentoring	Combat Stress Recovery
PSA Ad Value	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$36,500
Direct mail	-	-	-	-	-	-	-	-	-
Salaries	69,887	941,222	252,930	69,887	133,107	124,324	148,308	123,493	81,976
Marketing and public awareness	-	-	56,911	2,565	16,475	236	-	-	-
Consulting and outside services	10,666	31,172	28,064	237,676	79,639	10,664	15,214	38,235	174,973
Travel	21,620	131,826	258,623	105,352	515,600	200,954	232,097	34,509	113,703
Meetings and events	-	2,540	188,872	606,358	17,518	217,168	46,700	6,570	38,019
Promotional items	426,296	3,497	34,557	56,804	37,912	5,581	2,634	325	2,746
Payroll taxes and benefits	15,379	218,142	58,084	15,379	30,110	27,963	33,363	27,941	16,327
Grants	-	-	-	616,934	-	-	-	-	-
Depreciation expense	7,539	7,539	7,539	7,539	7,539	7,539	7,539	7,539	7,539
Supplies	-	108	10,308	742	58,579	6,261	72,068	-	-
Printing	54,550	7,393	11,735	9,288	11,587	10,767	7,271	8,500	7,092
Postage and shipping	29,739	15,070	19,550	13,129	27,590	16,024	12,726	12,500	12,460
Telephone	10,383	11,995	10,428	10,383	11,032	10,382	10,383	10,382	10,383
Occupancy	2,731	12,911	2,731	2,731	2,731	2,725	2,731	2,731	2,731
Legal	-	-	-	-	-	-	-	-	-
Internship	-	-	-	-	-	-	-	-	-
Staff education	783	1,283	3,283	783	783	783	783	783	783
Accounting and auditing	-	-	-	-	-	-	-	-	-
Office supplies	1,816	4,654	5,341	1,816	2,198	1,815	1,816	1,828	1,816
Housing	-	-	6,676	-	-	-	-	-	-
Books and subscriptions	952	3,868	952	952	952	952	952	952	952
Insurance	1,036	1,036	1,036	1,036	1,036	1,036	1,036	1,036	1,036
Miscellaneous	(3,127)	-	-	-	-	-	-	-	-
Office equipment rental and services	682	682	698	682	750	682	682	682	682
Utilities	305	305	305	305	305	305	305	305	305
Organizational membership fees and dues	-	-	-	-	-	-	-	-	-
Repairs and maintenance	361	635	361	538	541	361	361	361	361
Student education	-	-	-	-	-	-	-	-	-
Bank service charges	-	-	-	-	-	-	-	-	-
	\$651,598	\$1,395,878	\$958,984	\$1,760,879	\$955,984	\$646,522	\$596,969	\$278,672	\$510,384

**WWP, INC.**  
**STATEMENT OF FUNCTIONAL EXPENSES (continued)**

For the Year Ended September 30, 2008

	Veterans Policy	Public Awareness	Warriors to Work	Transition Train. Acad.	TRACK	Total Program Services	Management and General	Fundraising	Totals
PSA Ad Value	\$ -	\$17,416,955	\$ -	\$ -	\$ -	\$17,453,455	\$ -	\$ -	\$17,453,455
Direct mail	-	1,533,398	-	-	-	1,533,398	350,491	2,440,366	4,324,255
Salaries	404,465	69,774	80,013	22,799	60,485	2,582,670	497,371	608,802	3,688,843
Marketing and public awareness	3,060	3,360,197	-	143	1,326	3,440,913	195	42,109	3,483,217
Consulting and outside services	116,613	34,082	24,487	315,172	212,840	1,329,497	257,078	757,940	2,344,515
Travel	49,800	15,835	30,178	51,578	11,642	1,773,317	239,427	159,146	2,171,890
Meetings and events	294	924	24,914	2,500	4,846	1,157,223	81,376	285,748	1,524,347
Promotional items	325	264,870	925	476	10,355	847,303	24,883	14,503	886,689
Payroll taxes and benefits	92,961	15,348	17,840	4,415	14,743	587,995	136,731	150,462	875,188
Grants	-	-	-	-	31,033	647,967	-	-	647,967
Depreciation expense	7,539	7,539	7,539	7,539	-	98,007	95,120	95,115	288,242
Supplies	-	-	-	105,723	6,030	259,819	58	16,812	276,689
Printing	7,356	24,239	7,002	7,489	8,134	182,403	24,043	37,269	243,715
Postage and shipping	12,660	20,573	12,459	12,980	594	218,054	3,824	9,260	231,138
Telephone	10,639	10,383	10,382	10,715	-	137,870	41,065	24,823	203,758
Occupancy	2,731	2,877	2,731	2,731	42,873	88,696	53,471	53,114	195,281
Legal	-	-	-	-	-	-	184,055	-	184,055
Internship	-	-	116,361	-	-	116,361	-	-	116,361
Staff education	783	2,533	783	783	488	15,417	58,246	18,220	91,883
Accounting and auditing	-	-	-	-	-	-	73,250	-	73,250
Office supplies	2,242	1,816	1,630	1,892	9,586	40,466	22,810	-	63,276
Housing	-	-	-	-	34,197	40,873	-	-	40,873
Books and subscriptions	10,640	952	952	952	529	25,509	2,792	360	28,661
Insurance	1,036	1,036	1,036	1,036	-	13,468	9,818	-	23,286
Miscellaneous	-	-	-	-	-	(3,127)	11,013	10,500	18,386
Office equipment rental and services	682	682	682	682	1,046	9,996	5,653	2,602	18,251
Utilities	305	305	305	305	9,127	13,092	2,847	(165)	15,774
Organizational membership fees and dues	459	-	-	-	40	499	4,795	2,126	7,420
Repairs and maintenance	361	361	361	361	-	5,324	180	-	5,504
Student education	-	-	-	-	3,714	3,714	-	-	3,714
Bank service charges	-	-	-	-	-	-	2,481	-	2,481
	\$724,951	\$22,784,679	\$340,780	\$550,271	\$463,628	\$32,620,179	\$2,183,073	\$4,729,112	\$39,532,364



# BOARD OF DIRECTORS



**Ron Drach,  
President**

After losing a leg in combat in Vietnam, Ron Drach pursued a career in veterans service, working with the U.S. Department of Veterans' Affairs, Disabled American Veterans, and most recently as the director of government and legislative affairs for the Labor Department's Veterans Employment and Training Service (VETS). He has served on the boards of the President's Committee on Employment of People with Disabilities, the National Coalition of Homeless Veterans, and others.



**Dawn Halfaker,  
Vice President**

Army Captain Dawn Halfaker, a graduate of the U.S. Military Academy at West Point, sacrificed her right arm and suffered other wounds while leading troops in combat in Iraq. After work as a legislative assistant with Congressman Douglas Hunter and a technical consultant with the Defense Advanced Research Projects Agency, she started her own national security consulting company in 2006, Halfaker and Associates.



**Melissa Stockwell,  
Secretary/Treasurer**

A combat-wounded veteran of the war in Iraq, Melissa Stockwell received a commission as an officer in the U.S. Army after receiving a degree in communications from the University of Colorado at Boulder. She is a graduate of Century College's prosthetics practitioner program and a member of the 2008 Paralympics swimming team.



**John Loosen**

A combat-disabled veteran of the Vietnam War, John Loosen is one of the most sought-after prosthetics specialists in the VA. Within the VA, Mr. Loosen oversees New York and New Jersey as chief of Veterans Integrated Service Network 3 Prosthetics. With the help of others, he created the integrated service concept currently used throughout the VHA's Prosthetics Service.



**Anthony K. Odierno**

While serving in Iraq, U.S. Army First Lieutenant Anthony was severely injured by a rocket-propelled grenade that amputated his left arm. A 2001 graduate of West Point, his six-year Army career also includes serving as an aide-de-camp to the Chairman of the Joint Chiefs of Staff. Mr. Odierno earned an MBA from New York University's Leonard K. Stern School of Business, and today serves as a stadium operations executive for the New York Yankees. His military awards and decorations include the Bronze Star and Purple Heart.



**Roger C. Campbell**

As chief administrative officer of BGC Partners, Inc., Mr. Campbell provides oversight for day-to-day operations for BGC from their offices in New York City. He is currently the regulatory principal for all securities and futures products in New York. He served from 1989-2005 as general counsel of ICAP, and was a government bond broker for Garban from 1983-1989. Mr. Campbell holds a Bachelor of Arts degree in philosophy from Holy Cross College and earned a Juris Doctor degree from New York Law School.



**Gordon H. Mansfield**

The Honorable Gordon H. Mansfield served as the deputy secretary and chief operating officer of the Department of Veterans' Affairs (VA) from 2004 to 2009. He has also served as acting secretary of Veterans Affairs, VA assistant secretary for congressional and legislative affairs, executive director of Paralyzed Veterans of America, and assistant secretary for fair housing and equal opportunity at the Department of Housing and Urban Development. Mr. Mansfield earned his undergraduate degree from Villanova University and law degree from the University of Miami. He served two tours in Vietnam and sustained a spinal cord injury during the Tet Offensive.



**Charles Battaglia**

A Vietnam veteran, Charles Battaglia spent 25 years as a commissioned officer in the U.S. Navy, serving in the offices of the Secretary of Defense, the Secretary of the Navy, President of the Naval War College, and the Commander of U.S. Naval Forces Vietnam. Mr. Battaglia was executive director of the 2005 Defense Base Closure and Realignment Commission and has served as a member of the Bush Transition Team and as a senior staff member of the Senate. He was staff director of the Senate Select Committee on Intelligence and staff director of the Senate Committee on Veterans' Affairs.



**Anthony J. Principi**

Former secretary of the U.S. Department of Veterans' Affairs (VA) and a combat veteran of the Vietnam War, Anthony J. Principi is senior vice president of government relations for Pfizer and chairman of the board of QTC Management. Mr. Principi served as Republican chief counsel and staff director of the Senate Committee on Veterans' Affairs, as well as deputy secretary of the VA, and Republican chief counsel and staff director of the Senate Committee on Armed Services.



**Guy McMichael III**

A graduate of Harvard University and the University of Michigan Law School, as well as an Army veteran, Guy McMichael III began his career as a deputy prosecuting attorney. He served as general counsel for the Senate Committee on Veterans' Affairs before moving on to a career in the VA. He earned the VA's highest honor, the VA Exceptional Service Award, on three occasions. Among the positions he held in the VA were undersecretary for benefits, chief information officer, chief of staff, and chief judge of the Board of Contract Appeals.



**Andrew Kinard**

First Lieutenant Andrew Kinard, a graduate of the U.S. Naval Academy, lost both of his legs at the hip as a result of his service in Iraq. Mr. Kinard has interned in the Office of Legislative Counsel at the Pentagon, and served as a military fellow in the office of U.S. Senator Lindsey Graham (R-South Carolina). He entered Harvard Law School in 2009. Mr. Kinard's awards and decorations include the Purple Heart, Navy Achievement Medal with Combat "V," and the Combat Action Ribbon, among others.



**Kevin F. Delaney**

Over a 34-year career in the U.S. Navy, Rear Admiral Kevin Delaney (ret) commanded two award-winning aviation squadrons, an aircraft wing, Naval Air Station Jacksonville, and served as commander of naval shore activities for the U.S. Atlantic Fleet. Before retiring, he served as the Navy's regional commander for the Southeastern United States and the Caribbean. He holds a degree in engineering from the U.S. Naval Academy, a master's degree in business from George Washington University, and has completed postgraduate studies at Massachusetts Institute of Technology (MIT) and Harvard.



**Charles Abell**

Lt. Col. Charles Abell (ret.) was wounded in combat before retiring in 1993. Following his 26-year military career, he worked in the public policy arena, most recently serving as staff director of the Senate Committee on Armed Services. In 2002, the president appointed Mr. Abell principal deputy undersecretary of defense for personnel and readiness. Prior to this appointment, he served as assistant secretary of defense for force management policy. Before joining the Department of Defense in 2001, he served as a staff member of the Senate Armed Services Committee, becoming the lead staffer for the Subcommittee on Personnel.





**WOUNDED WARRIOR  
PROJECT**

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